

**PASTORAL CALL**  
(For Pastor or Associate Pastor)

The \_\_\_\_\_ Presbyterian Church (U.S.A.) of \_\_\_\_\_ Virginia, belonging to the Presbytery of Eastern Virginia (PIN 150/190) being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

\_\_\_\_\_ to undertake the office of \_\_\_\_\_ of this congregation, effective \_\_\_\_\_, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote yourself full-time (part-time) to the ministry of the Word among us, we promise and obligate ourselves to provide you the following:

1. a. Cash Salary of \$ \_\_\_\_\_ annually, of which \$ \_\_\_\_\_ is designated for housing, utilities, furnishings and appurtenances.  
b. Free use of a manse.  
c. Utilities for manse provided (except personal long distance phone calls).
2. A salary supplement equal to \_\_\_\_\_% of Social Security Self-employment tax.
3. Paid vacation of \_\_\_\_\_ weeks/month.
4. Reimbursement of Professional Expenses for Automobile Expenses, Books, Continuing Education and other Professional Expenses of up to \$ \_\_\_\_\_ when substantiated to the Church Treasurer or person designated by the Session.
5. Annual Study leave with pay of \_\_\_\_\_ weeks (with accumulation of up to three years).
6. Consideration of Sabbatical Leave in accordance with established Presbytery policy.
7. Moving Expenses to the field.
8. Regular payment in advance to the board responsible for benefits a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly, during the time of your being and continuing in the pastoral relationship set forth in this call to this church.
9. We further promise and obligate ourselves to annually review these Terms of Call and the Covenant with an evaluation of the mutual achievement of mission goals by minister and session as to their adequacy with serious consideration given to the current adjusted median family income.
10. In addition, we promise to provide:

In testimony whereof, we have subscribed our names this \_\_\_\_ day of \_\_\_\_\_ A.D. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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The Pastor Nominating Committee has provided for consideration of candidates without regard to race, ethnic origin, sex, marital status, age or disabilities. (Book of Order G-14.0502b.)

\_\_\_\_\_ Yes      \_\_\_\_\_ No

Having moderated the congregational meeting, which extended this call for ministerial services, I do certify that the call has been made in all respects according to rules of the *Book of Order*, and that the persons who signed the call were authorized to do so.

Signed: \_\_\_\_\_, Moderator of the Meeting Date: \_\_\_\_\_

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Being convinced of the leading of God's Spirit, I am ready to undertake the responsibilities stated in this call.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

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APPROVAL OF COMMITTEE ON MINISTRY OF CALLING PRESBYTERY

The Committee on Ministry of the Presbytery of Eastern Virginia, having determined that it is for the good of the church, approves this call to: \_\_\_\_\_

\_\_\_\_\_, Stated Clerk Date: \_\_\_\_\_

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APPROVAL OF MINISTER'S/CANDIDATE'S PRESBYTERY

The Presbytery of \_\_\_\_\_ has approved this call and has granted permission to \_\_\_\_\_ to transfer to the Presbytery of Eastern Virginia.

\_\_\_\_\_, Stated Clerk Date: \_\_\_\_\_

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APPROVAL OF CALLING PRESBYTERY

The Presbytery of Eastern Virginia, having determined that it is for the good of the whole church, has found in order this call to \_\_\_\_\_.

\_\_\_\_\_, Stated Clerk Date: \_\_\_\_\_